

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**STIPULATED ELECTION AGREEMENT**

**Computer Sciences Corporation**

**Case 20-RC-145601**

The parties **AGREE AS FOLLOWS:**

**1. PROCEDURAL MATTERS.** The parties waive their right to a hearing and agree that any notice of hearing previously issued in this matter is withdrawn, that the petition is amended to conform to this Agreement, and that the record of this case shall include this Agreement and be governed by the Board's Rules and Regulations.

**2. COMMERCE.** The Employer is engaged in commerce within the meaning of Section 2(6) and (7) of the National Labor Relations Act and a question affecting commerce has arisen concerning the representation of employees within the meaning of Section 9(c).

The Employer, Computer Sciences Corporation, a Delaware Corporation with a place of business at Schofield Barracks, Hawaii, is engaged in the business of providing ground simulator and other maintenance and repair services. Annually, the Employer, in conducting its business operations described above, provided services in excess of \$50,000 pursuant to a contract with the United States Army. Additionally, the Employer, in conducting its business operations described above, purchased and received goods valued annually in excess of \$50,000 directly from points outside the State of Hawaii.

**3. LABOR ORGANIZATION.** The Petitioner is an organization in which employees participate, and which exists for the purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, wages, rates of pay, hours of employment, or conditions of work and is a labor organization within the meaning of Section 2(5) of the Act.

**4. ELECTION.** A secret-ballot election under the Board's Rules and Regulations shall be held under the supervision of the Regional Director on the date and at the hours and places specified below.

**DATE:** Friday,  
February 27, 2016

**HOURS:** 11:45 a.m. to 12:45 p.m.

**PLACE:** Classroom, MSTC Building, 382 Beaver Rd., Building 1181, at  
Schofield Barracks Installation, Hawaii

If the election is postponed or canceled, the Regional Director, in his or her discretion, may reschedule the date, time, and place of the election.

**5. UNIT AND ELIGIBLE VOTERS.** The following unit is appropriate for the purposes of collective bargaining within the meaning of Section 9(b) of the Act:

All Technicians, Computer Based Training Specialists/Instructors, Technical Instructors/Course Developers, and General Clerks employed by CSC at Schofield Barracks Installation in Hawaii, excluding guards and supervisors as defined by the Act.

*MH*

Those eligible to vote in the election are employees in the above unit who were employed during the **payroll period ending February 13, 2015**, including employees who did not work during that period because they were ill, on vacation, or were temporarily laid off.

Employees engaged in any economic strike, who have retained their status as strikers and who have not been permanently replaced are also eligible to vote. In addition, employees engaged in an economic strike which commenced less than 12 months before the election date, who have retained their status as strikers but who have been permanently replaced, as well as their replacements are eligible to vote. Employees who are otherwise eligible but who are in the military services of the United States may vote if they appear in person at the polls.

Ineligible to vote are (1) employees who have quit or been discharged for cause after the designated payroll period for eligibility, (2) employees engaged in a strike who have been discharged for cause since the commencement thereof and who have not been rehired or reinstated before the election date, and (3) employees engaged in an economic strike which began more than 12 months before the election date who have been permanently replaced.

**6. ELECTION ELIGIBILITY LIST.** Within seven (7) days after the Regional Director has approved this Agreement, the Employer shall provide to the Regional Director an election eligibility list containing the full names and addresses of all eligible voters. *Excelsior Underwear, Inc.*, 156 NLRB 1236 (1966); *North Macon Health Care Facility*, 315 NLRB 359 (1994).

**7. THE BALLOT.** The Regional Director, in his or her discretion, will decide the language(s) to be used on the election ballot. All parties should notify the Region as soon as possible of any voters or potential voters who only read a language other than English.

The question on the ballot will be "Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS HAWAII LOCAL 1998? The choices on the ballot will be "Yes" or "No".

**8. NOTICE OF ELECTION.** The Regional Director, in his or her discretion, will decide the language(s) to be used on the Notice of Election. The Employer will post copies of the Notice of Election in conspicuous places and usual posting places easily accessible to the voters at least three (3) full working days prior to 12:01 a.m. of the day of the election. As soon as the election arrangements are finalized, the Employer will be informed when the Notices must be posted in order to comply with the posting requirement. Failure to post the Election Notices as required shall be grounds for setting aside the election whenever proper and timely objections are filed.

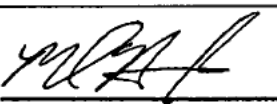
**9. ACCOMMODATIONS REQUIRED.** All parties should notify the Region as soon as possible of any voters, potential voters, or other participants in this election who have handicaps falling within the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, and 29 C.F.R. 100.503, and who in order to participate in the election need appropriate auxiliary aids, as defined in 29 C.F.R. 100.503, and request the necessary assistance.

**10. OBSERVERS.** Each party may station an equal number of authorized, nonsupervisory-employee observers at the polling places to assist in the election, to challenge the eligibility of voters, and to verify the tally.

**11. TALLY OF BALLOTS.** Upon conclusion of the election, the ballots will be counted and a tally of ballots prepared and immediately made available to the parties.

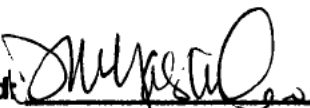
**12. POSTELECTION AND RUNOFF PROCEDURES.** All procedures after the ballots are counted shall conform with the Board's Rules and Regulations.

**Computer Sciences Corporation**  
(Employer)

By  2/11/15  
(Name) (Date)

**INTERNATIONAL ASSOCIATION OF  
MACHINISTS & AEROSPACE WORKERS  
HAWAII LOCAL 1998**  
(Petitioner)

By  2/11/15.  
(Name) (Date)

Recommended:  2/11/15  
DALE YASHIKI, Field Attorney (Date)

Date approved: 2/11/15

  
Regional Director, Region 37  
National Labor Relations Board

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

COMPUTER SCIENCES CORPORATION  
Employer

Case No. 20-RC-145601

Date Filed: 2/2/2015

And

Date Issued Friday, February 27, 2015

INTERNATIONAL ASSOCIATION OF  
MACHINISTS & AEROSPACE WORKERS  
HAWAII LOCAL 1998

Petitioner

Type of Election  
(Check one:)

- ☒ Stipulation  
☐ Board Direction  
☐ Consent Agreement  
☐ RD Direction

(If applicable check either or  
both:)

- ☐ 8(b) (7)  
☐ Mail Ballot

TALLY OF BALLOTS

The undersigned agent of the Regional Director certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

- |     |   |           |           |
|-----|---|-----------|-----------|
| 1.  | Approximate number of eligible voters .....   | <u>14</u> |           |
| 2.  | Number of Void ballots .....  | <u>0</u>  |           |
| 3.  | Number of Votes cast for <u>Petitioner</u> .....  |           | <u>14</u> |
| 4.  | Number of Votes cast for .....  |           |           |
| 5.  | Number of Votes cast for .....  |           |           |
| 6.  | Number of Votes cast against participating labor organization(s) .....                              |           | <u>0</u>  |
| 7.  | Number of Valid votes counted (sum of 3, 4, 5, and 6) .....   |           | <u>14</u> |
| 8.  | Number of Challenged ballots .....  |           | <u>0</u>  |
| 9.  | Number of Valid votes counted plus challenged ballots (sum of 7 and 8) .....                        |           | <u>14</u> |
| 10. | Challenges are <u>(not)</u> sufficient in number to affect the results of the election.             |           |           |
| 11. | A majority of the valid votes counted plus challenged ballots (Item 9) has <u>not</u> been cast for |           |           |

INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS  
HAWAII LOCAL 1998

For the Regional Director [Signature]

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above.  
We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For **COMPUTER SCIENCES CORPORATION**

For **INTERNATIONAL ASSOCIATION OF  
MACHINISTS & AEROSPACE WORKERS  
HAWAII LOCAL 1998**

[Signature]

[Signature]

NATIONAL LABOR RELATIONS BOARD

COMPUTER SCIENCES CORPORATION  
Employer

and

INTERNATIONAL ASSOCIATION OF MACHINISTS &  
AEROSPACE WORKERS HAWAII LOCAL 1998  
Petitioner

TYPE OF ELECTION  
(CHECK ONE

☐ CONSENT

☒ STIPULATED

☐ RD DIRECTED

☐ BOARD  
DIRECTED

(ALSO CHECK BOX  
BELOW WHEN  
APPROPRIATE)

☐ 8(b)(7)

CASE 20-RC-145601

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots have been cast for:

**INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS  
HAWAII LOCAL 1998**

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit.

**UNIT: All Technicians, Computer Based Training Specialists/Instructors, Technical Instructors/Course Developers, and General Clerks employed by CSC at Schofield Barracks Installation in Hawaii, but excluding guards and supervisors as defined by the Act.**



Signed at Honolulu, Hawaii

On the 9<sup>th</sup> day of

March 2015

A handwritten signature in black ink, appearing to read "R. Pelt", is written over a horizontal line.

Acting Regional Director, Region 20  
National Labor Relations Board